

IT Staffing & Placement Services



Technical Assets When You Need Them

Finding the right match internally for your company's specific IT projects can become expensive, time consuming and inconvenient when lengthy recruiting and assessment processes must be endured. BEAR Data can assist with IT staffing and placement services.

With customers ranging in size from start ups to Fortune 500 enterprises, we understand that growing companies often need access to technicians with skills and experience they currently lack in-house. BEAR Data helps you maintain your competitive advantage by cost-effectively delivering highly skilled specialists customized to your specific needs.

We deliver flexibility when you need it most. We can help with short or long term placements, either contract or full-time. We can also assist with contract-to-hire and direct hire IT recruiting services.

With hundreds of resources to choose from we can find the right match for your business, including:

- Network Engineers & Administrators
- Database Specialists & Administrators
- Storage Networking Technicians
- Data Management Specialists
- Unified Communications Specialists
- Help Desk/Tech Support Specialists
- Software Developers
- Business/Systems Analysts
- Programmers
- Technical Writers
- Unified Communications Specialists
- Web Development
- Project Managers
- Software Developers
- Technology Management & Executives

IT Staff Augmentation & Placement Program

Contact BEAR Data to learn more about how we can help your business.

For more information, please contact your BEAR Data Account Executive or our IT Staffing Manager at staffing@Bdata.com.

Flexible Contract Options

Contract Only

Our "Contract Only" option is a perfect solution for companies that experience frequent fluctuation in the need for technical resources. As projects begin to ramp up, BEAR Data is there to supplement the necessary technical resources to complete the job. As projects are completed and inventory begins to slow down, BEAR Data handles the discontinuation of existing contracts. We agree on an hourly bill rate and an expected duration of the contract. Once the contract is started, BEAR Data handles all human resource functions including payroll generation and distribution, payroll tax withholding, state and federal reporting requirements and employer related insurance administration.

Contract-to-Hire

Our "Contract-to-Hire" option is very similar to "contract only" with the exception that it is normally the intention of the company to hire the BEAR Data consultant at some point in the future. Contract-to-Hire gives the company the ability to monitor the work performance of a consultant prior to making a formal offer of employment. With Contract-to-Hire, BEAR Data and the company agree on an hourly bill rate for the contract period and a target date the consultant will be converted to a regular employee of the company. We will also agree to a minimum number of hours the consultant must work as a BEAR Data consultant prior to the conversion, and/or a conversion fee which is payable to BEAR Data once the consultant is converted.

Direct Hire

Our "Direct Hire" option is best for companies that need technical resources internally but may lack the recruiting expertise or resources to attract top performing candidates. BEAR Data does the research to locate top performers at other employers. We recruit these people for you by selling them on benefits of working for your company. Direct Hire allows companies to quickly find the best available candidates and hire them as internal employees. With Direct Hire, BEAR Data and the company agree on the terms of the recruitment program which typically includes a fee, salary percentage and a guarantee provision should the new employee choose to leave before the agreed upon term, normally six months.

Contact BEAR Data today to learn more about our IT staff augmentation and placement program and how we can help your business.

For more information, please contact your BEAR Data Account Executive or our IT Staffing Manager at staffing@Bdata.com.

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